

## **NOTICE**

**This is the annual notice to parents/guardians of Fallbrook Union Elementary School District, which is required by law. This notice provides information to parents/guardians about federal laws and state education codes, as well as information relating to rights of parents or guardians of children.**

**SEXUAL HARASSMENT** The District is committed to maintaining a learning and working environment that is free from sexual harassment. A written policy regarding sexual harassment is available at your child's school and is part of any orientation for new students and employees. It is displayed in a prominent location. The District's sexual harassment policy pertaining to students is also set forth below. *(E.C. 200, 212.5, 212.6, 230, 231.5 and 48900.2)*

**DISCRIMINATION** The District is committed to equal opportunity for all individuals in education. District programs and activities shall be free from unlawful discrimination, harassment, intimidation, and bullying of any student based on the student's actual race, color, ancestry, national origin, ethnic group identification, age, religion, marital or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, or gender expression; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics. The District assures that lack of English will not be a barrier to admission or participation in District Programs. The district does not discriminate in our employment practices. *(E.C. 40, 200, 250, and 260)*