# JOB DESCRIPTION

#### CLASSIFIED PERSONNEL CLASSROOM ASSISTANT - BILINGUAL (SPANISH)

JD 4200.1

#### **Definition**

Under general supervision, to perform paraprofessional instructional activities; to provide intensified learning experiences for students who speak limited or no English; to provide a variety of clerical and supportive tasks for instructional personnel; and to do related work as required.

## Responsible To

Site Administrator

## Examples of Duties

- 1. Read, write and speak Spanish.
- 2. Assist instructional personnel with the presentation of learning materials.
- 3. Assist students individually or in small groups to reinforce and follow-up learning activities.
- 4. Monitor and assist students through drill, practice and study activities following the presentation of instructional concepts by teaching personnel.
- 5. Tutor individuals and small groups of students who speak limited or no English.
- 6. Use second language and cultural experiences to assist students.
- 7. Explain lessons and activities in Spanish and English according to instructions from a teacher.
- 8. Listen to and drill students in reading, spelling and English oral language, and other subjects according to instructions and guidance from a teacher.
- 9. Administer pre- and post-English oral language proficiency tests to students.
- 10. Assist in the supervision of small groups of students in the classroom, playground and study trip activities.
- 11. Assist in the development of a variety of instructional materials.
- 12. Assist in the management of student behavior through the use of positive reinforcement strategies.
- 13. Assist in maintaining a variety of reports and records.
- 14. Assist in maintaining student discipline.
- 15. Assist in parent conferences.
- 16. Perform a variety of clerical duties, such as filing, typing or duplicating materials.
- 17. Assist in scoring tests and compute and record grades.
- 18. Distribute and account for materials such as textbooks, supplies and equipment; collect, assemble, catalogue and distribute resource materials.
- 19. Assist in maintaining a neat, orderly and attractive learning environment.
- 20. Assist in playground assignments.
- 21. Perform other related duties as may be assigned.

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## **Qualifications Guide**

#### Knowledge of:

- 1. Correct English and Spanish language usage, punctuation, spelling and grammar.
- 2. General concepts of child growth and development and child behavior characteristics.
- 3. Routine record keeping.
- 4. Operation of computer and general office equipment.
- 5. Efficient data processing techniques.
- 6. Basic arithmetical concepts.
- 7. Public education goals and objectives.

#### Ability to:

- 1. Speak, read, write, and communicate effectively in English and Spanish.
- 2. Maintain confidentiality.
- 3. Assume responsibility for assisting in the supervision of students.
- 4. Be understanding, patient, positive and receptive toward children.
- 5. Perform routine record keeping.
- 6. Learn and utilize school curriculum, standard teaching aids and office machines.
- 7. Understand and carry out written and verbal directions.
- 8. Learn and utilize basic methods and procedures to be followed in instructional settings.
- 9. Maintain cooperative working relationships with staff, students, parents and the general public.

# Training, Education and Experience

- 1. High School degree or recognized equivalent, and
- 2. Either an Associates of Arts (AA) degree or have completed 48 college/university semester units or equivalent quarter units or passage of the Fallbrook Union Elementary School District examination for this classification.
- 3. Experience working with diverse groups and cultures.
- 4. One year of paid or volunteer experience working with children in an educational or childcare setting is highly desirable; coursework in childcare, supervision, psychology, or guidance; or any combination of training and/or experience that could likely provide the desired knowledge and abilities.

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