FALLBROOK UNION ELEMENTARY SCHOOL DISTRICT

BOARD POLICY

CLASSIFIED PERSONNEL

SPECIAL EDUCATION PROGRAM ASSISTANT

JD 4200.1

Definition

Under general supervision, to perform paraprofessional instructional activities in specialized programs; to provide intensified learning experience for students in specialized programs; to provide a variety of clerical and supportive tasks for instructional personnel; and to do related work as required.

Responsible to

Principal

Examples of Duties

- 1. Assists instructional personnel with the development of a variety of instructional materials.
- 2. Assists in the presentation of the learning materials and instructional exercises.
- 3. Tutors students individually or in small groups to reinforce and follow-up learning activity.
- 4. Monitors and assists students through drill, practice and study activities following the presentation of instructional concepts by instructional personnel.
- 5. Assists in supervision of Special Education students in the classroom, on study trip activities, on the playground and bus duty, as directed.
- 6. Listens to student(s) reading, reads to students, explains words and meanings, rephrases materials and provides similar learning examples.
- 7. Assists students in their personal hygiene care.
- 8. Assists in the management and shaping of student behavior through the use of positive reinforcement strategies.
- 9. Assists in maintaining a variety of reports and records.
- 10. Performs general clerical duties for instructional personnel.
- 11. Distributes and accounts for materials such as textbooks, supplies and equipment; collects, assembles, catalogues and distributes resource materials.
- 12. Assists in maintaining student discipline.
- 13. Assists in scoring tests, and computes and records scores.JD 4200.1
- 14. Assists in maintaining a neat, orderly and attractive learning environment including designing and displaying bulletin Boards.
- 15. Performs other duties as may be assigned.

Qualifications Guide

Knowledge of:

- 1. English usage, punctuation, spelling and grammar.
- 2. General concepts of child growth and development and child behavior characteristics in the Special Education programs of assignment.
- 3. Special Education goals and objectives.
- 4. Routine record keeping.

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- 5. Basic arithmetical concepts.
- 6. Basic First Aid principles.

Ability to:

- 1. Assume responsibility for supervising students.
- 2. Learn and utilize standard teaching aids and office machines.
- 3. Perform routine clerical work and light typing.
- 4. Learn and utilize basic methods and procedures to be followed in instructional settings in special education programs of assignment.
- 5. Demonstrate an understanding, patient, warm and receptive attitude toward children with special needs.
- 6. Understand and carry out oral and written instructions.
- 7. Maintain cooperative working relationships with students, staff, parents and the general public.
- 8. Type proficiently.
- 9. Pass a District administered general knowledge proficiency test.

<u>Training, Education and Experience:</u>

- 1. High School degree or recognized equivalent, and
- 2. Either an Associates of Arts (AA) degree or have completed 48 college/university semester units or equivalent quarter units or passage of the Fallbrook Union Elementary School District examination for this classification
- 3. Experience working with people of various cultures
- 4. None required, but one year of paid or volunteer experience working with children in an educational or child care setting is highly desirable, preferably involving children with special needs; equivalent to the completion of the twelfth grade, preferably supplemented by courses in atypical students, psychology or guidance; or any combination of training and experience that may likely provide the desired knowledge and abilities.

Job Description Adopted: April 1981 Job Description Revised: July 16, 1990 Job Description Revised: May 2, 2005