

SignatureValue[™] HMO Offered by UnitedHealthcare of California

CS VEBA Alliance HMO Deductible Schedule of Benefits HRA-QUALIFIED DEDUCTIBLE HEALTH PLAN 35-50/20%/2000DED

These services are covered as indicated when authorized through your Primary Care Physician in your Participating Medical Group.

| General Features | Individual \$2,000 |
|--|-----------------------------------|
| On a Family plan, if one individual member meets the Individual deductible amount, his/ her deductible is met, and the Family deductible must be met by one or more of the family members. | Family \$2,000 |
| Certain Covered Health Care Services will not be covered until you meet the Calenda Year Deductible. Only amounts incurred for Covered Health Care Services that are subject to the Deductible will count toward the Deductible. The Deductible applies to the Annual Out-of-Pocket Limit. The amounts applied to the Deductible are based up UnitedHealthcare's contracted rates. | |
| Maximum Benefits | Unlimited |
| Annual Out-of-Pocket Limit | Individual \$3,000 |
| On a Family plan, if one individual member meets the Individual out of pocket amoun his/ her out of pocket is met and the Family out of pocket must be met by one or more of the family members. Co-payments for certain types of Covered Health Care Services do not apply toward the Out-of-Pocket Limit and will require a Co-payment even after the Out-of-Pocket Limit has been met. The Annual Out-of-Pocket Limit includes Co-payments for UnitedHealthcare benefits including behavioral health and prescription drug benefits. does not include standalone, separate and independent Dental, Vision and Chiropractic benefit plans offered to groups. When an individual member of a family unit has paid an amount of Deductible and Co-payments for the Calendar Year equal to the Individual Out-of-Pocket Limit, no further Co-payments will be due for Covered Health Care Services for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Co-payment until a member satisfies the Individual Out-of-Pocket Limit or until a family satisfies the Family Out-of-Pocket Limit | t, Family \$6,000 e It |
| PCP Office Visits | \$35 Co-payment |
| Specialist Office Visits (Member required to obtain referral to Specialists except for OB/GYN Physician Services and Emergency/Urgently Needed Services) Co-payments for Audiologist an Podiatrist visits will be the same as for the PCP. | \$50 Co-payment |
| Hospital Benefits | 20% Co-payment after Deductible |
| Emergency Services (Copayment waived if admitted) | \$300 Co-payment after Deductible |
| Urgently Needed Services Urgent care services – services provided within the geographic | \$35 Co-payment |
| area served by your medical group Urgent care services – services provided outside of the | 20% Co-payment after Deductible |

Benefits Available While Hospitalized as an Inpatient

| 20% Co-payment after Deductible |
|---------------------------------|
| 20% Co paymont and Boadolible |

| Bone Marrow Transplants | 20% Co-payment after Deductible |
|--|--|
| Clinical Trials ⁴ | Paid at negotiated rate after Deductible Balance (if any) is the responsibility of the Member |
| Hospice Services | 20% Co-payment after Deductible |
| (Prognosis of life expectancy of one year or less) | |
| Hospital Benefits | 20% Co-payment after Deductible |
| Mastectomy/Breast Reconstruction | 20% Co-payment after Deductible |
| (After mastectomy and complications from mastectomy) | |
| Maternity Care | 20% Co-payment after Deductible |
| Preventive tests/screenings/counseling as recommended by the | |
| U.S. Preventive Services Task Force, AAP (Bright Futures | |
| Recommendations for pediatric preventive health care) and the | |
| Health Resources and Services Administration as preventive care | |
| services will be covered as Paid in Full. There may be a separate | |
| Co-payment for the office visit and other additional charges for | |
| services rendered. Please call the Customer Service number on | |
| your ID card | 2004 Concerns offer Deductible |
| Mental Health Services including, but not limited to, Residential Treatment Centers | 20% Co-payment after Deductible |
| | |
| Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a | |
| complete description of this coverage. | |
| Newborn Care | 20% Co novement ofter Doductible |
| (The newborn care deductible and/or Copayment does not apply | 20% Co-payment after Deductible |
| when the newborn is discharged with the mother within 48 hours | |
| of the normal vaginal delivery or 96 hours of the cesarean | |
| delivery. Please see the Combined Evidence of Coverage and | |
| Disclosure Form for more details.) | |
| Physician Care | 20% Co-payment after Deductible |
| | |
| Reconstructive Surgery | 20% Co-payment after Deductible |
| Rehabilitation Care | 20% Co-payment after Deductible |
| (Including physical, occupational and speech therapy) | |
| Severe Mental Illness Benefit and | 20% Co-payment after Deductible |
| Serious Emotional Disturbances of a Child | |
| Inpatient and Residential Treatment | |
| Unlimited days | |
| Please refer to your UnitedHealthcare of California | |
| Combined Evidence of Coverage and Disclosure Form for a | |
| complete description of this coverage. | |
| Skilled Nursing Facility Care | 20% Co-payment after Deductible |
| (Up to 100 days per benefit period) | |
| Substance Related and Addictive Disorder including, but not limited | No charge |
| to, Inpatient Medical Detoxification and Residential Treatment | |
| Centers | |
| Please refer to your UnitedHealthcare of California | |
| Combined Evidence of Coverage and Disclosure Form for a | |
| complete description of this coverage. | |
| Termination of Pregnancy | 20% Co-payment after Deductible |
| (Medical/medication and surgical) | |

Benefits Available on an Outpatient Basis

| Allergy Testing/Treatment | |
|--|--|
| (Serum is covered) | |
| PCP Office Visit | \$35 Co-payment |
| Specialist Office Visit ³ | \$50 Co-payment |
| Ambulance | 20% Co-payment after Deductible |
| Clinical Trials | Paid at negotiated rate after Deductible |
| Clinical Trial Services require prior authorization by UnitedHealthcare. If | Balance (if any) is the responsibility |
| you participate in a clinical trial provided by an Out-of-Network Provider | of the Member |
| that does not agree to perform these services at the rate | |
| UnitedHealthcare negotiates with Network Participating Providers, you | |
| will be responsible for payment of the difference between the Out-of- | |
| Network Provider's billed charges and the rate negotiated by | |
| UnitedHealthcare with Participating Providers, in addition to any | |
| applicable Co-payments, coinsurance or deductibles. | |
| Cochlear Implant Devices | 20% Co-payment after Deductible |
| (Additional Copayment for outpatient surgery or inpatient hospital benefits and | |
| outpatient rehabilitation/habilitation therapy may apply.) | |
| Dental Treatment Anesthesia | 20% Co-payment after Deductible |
| (Additional Copayment for outpatient surgery or inpatient hospital benefits may | |
| apply) | |
| Dialysis | 20% Co-payment after Deductible |
| (Physician office visit Copayment may apply) | |
| Durable Medical Equipment | 20% Co-payment after Deductible |
| Durable Medical Equipment for the Treatment of Pediatric Asthma | 20% Co-payment after Deductible |
| (Includes nebulizers, peak flow meters, face masks and tubing for the Medically | |
| Necessary treatment of pediatric asthma of Dependent children under the age | |
| of 19.) | |
| Family Planning (Non-Preventive Care) | |
| Vasectomy | 20% Co-payment after Deductible |
| Depo-Provera Injection – (other than contraception) | |
| PCP Office Visit | \$35 Co-payment |
| Specialist Office Visit | \$50 Co-payment |
| Depo-Provera Medication – (other than contraception) | 20% Co-payment after Deductible |
| (Limited to one Depo-Provera injection every 90 days.) | |
| Termination of Pregnancy | 20% Co-payment after Deductible |
| (Medical/medication and surgical) | |
| FDA-approved contraceptive methods and procedures recommended by the | |
| Health Resources and Services Administration as preventive care services will | |
| be 100% covered. Co-payment applies to contraceptive methods and | |
| procedures that are NOT defined as Covered Health Care Services under the | |
| Preventive Care Services and Family Planning benefit as specified in the | |
| Combined Evidence of Coverage and Disclosure Form. | |
| Hearing Aid – Standard | 20% Co-payment after Deductible |
| \$5,000 annual benefit maximum per calendar year. Limited to one hearing aid | |
| (including repair/replacement) per hearing-impaired ear every three years. | |
| (Repairs and/or replacements are not covered, except for malfunctions. Deluxe | |
| model and upgrades that are not medically necessary are not covered) | |
| Hearing Aid – Bone-Anchored | Depending upon where the covered |
| Repairs and/or replacements are not covered, except for malfunctions. Deluxe | health service is provided, benefits for |
| model and upgrades that are not medically necessary are not covered. | bone-anchored hearing aid will be the |
| Bone-anchored hearing aid will be subject to applicable medical/surgical | same as those stated under each |
| categories (e.g. inpatient hospital, physician fees) only for members who meet | covered health service category in this |
| the medical criteria specified in the Combined Evidence of Coverage and | Schedule of Benefits |
| Disclosure Form. Repairs and/or replacement for a bone-anchored hearing aid are not covered, except for malfunctions. Deluxe model and upgrades that are | |
| | |
| not medically necessary are not covered. | |

Benefits Available on an Outpatient Basis (Continued)

| Benefits Available on an Outpatient Basis (Continued) | |
|---|---|
| Hearing Exam | |
| PCP Office Visit | \$35 Co-payment |
| Specialist Office Visit | \$50 Co-payment |
| Co-payments for Audiologist and Podiatrist visits will be the | |
| same as for the PCP. Preventive tests/screenings/counseling as recommended by the | |
| U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for | |
| pediatric preventive health care) and the Health Resources and Services Administration | |
| as preventive care services will be covered as Paid in Full. There may be a separate Co- | |
| payment for the office visit and other additional charges for services rendered. Please | |
| call the Customer Service number on your ID card. | |
| Home Health Care Visits | \$35 Copayment per visit |
| | |
| Hospice Services 20% | 6 Co-payment after Deductible |
| (Prognosis of life expectancy of one year or less) | |
| Infertility Services | Not Covered |
| | |
| Infusion Therapy | \$250 Co-payment |
| (Infusion Therapy is a separate Co-payment in addition to an office visit Co-payment.) In | |
| instances where the negotiated rate is less than your Co-payment, you will pay only the | |
| negotiated rate. | |
| Injectable Drugs | |
| | 50 Co-payment per medication |
| | 50 Co-payment per medication |
| (Co-payment/coinsurance not applicable to injectable immunizations, | to be payment per medication |
| birth control, infertility and insulin. If injectable drugs are administered in | |
| a physician's office, office visit Co-payment/Coinsurance may also apply) | |
| FDA-approved contraceptive methods and procedures recommended by | |
| the Health Resources and Services Administration as preventive care | |
| | |
| services will be 100% covered. Co-payment applies to contraceptive | |
| methods and procedures that are NOT defined as Covered Services | |
| under the Preventive Care Services and Family Planning benefit as | |
| specified in the Combined Evidence of Coverage and Disclosure Form. | N.a. akanna |
| Laboratory Services | No charge |
| (When available through and authorized by your Participating Medical Group. | |
| Additional Copayment for office visits may apply.) | |
| Maternity Care, Tests and Procedures | • • • • |
| PCP Office Visit | \$35 Co-payment |
| Specialist Office Visit | \$35 Co-payment |
| Preventive tests/screenings/counseling as recommended by the U.S. Preventive | |
| Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive | |
| health care) and the Health Resources and Services Administration as preventive care | |
| services will be covered as Paid in Full. There may be a separate Co-payment for the | |
| office visit and other additional charges for services rendered. Please call the | |
| Customer Service number on your ID card | |
| Mental Health Services (including Severe Mental Illness and Serious Emotional Disturbance | s |
| of a Child) | |
| Outpatient Office Visits include: | \$40 Co-payment |
| Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures, | + · · · · · · · · · · · · · · · · · · · |
| individual/ group counseling, individual/ group evaluations and treatment, referral services | |
| and medication management | , |
| All Other Outpatient Treatment include: | No charge after Deductible |
| Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment, crisis intervention, | No onarge alter Deddolisie |
| electro-convulsive therapy, psychological testing, facility charges for day treatment centers | |
| Behavioral Health Treatment for pervasive developmental Disorder or Autism Spectrum | 3, |
| | |
| Disorders, laboratory charges, or other medical Partial Hospitalization/ Day Treatment and | |
| Intensive Outpatient Treatment, and psychiatric observation | |
| (Please refer to your Supplement to the UnitedHealthcare of California Combined | |
| Evidence of Coverage and Disclosure Form for a complete description of this | |
| coverage.) | |

Benefits Available on an Outpatient Basis (Continued)

| Oral Surgery Services | 20% Co-payment after Deductible |
|---|---------------------------------|
| | 20% Co-payment after Deductible |
| Outpatient Medical Rehabilitation Therapy at a Participating Free-Standing or Outpatient Facility (Including physical, occupational and speech therapy) | \$35 Co-payment |
| Outpatient Surgery at a Participating Free-Standing or Outpatient Surgery Facility | 20% Co-payment after Deductible |
| Physician Care | |
| PCP Office Visit | \$35 Co-payment |
| Specialist Office Visit | \$50 Co-payment |
| Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP. | N |
| Preventive Care Services | No charge |
| (Services as recommended by the American Academy of Pediatrics (AAP) including | |
| the Bright Futures Recommendations for pediatric preventive health care, the U.S. Preventive Services Task Force with an "A" or "B" recommended rating, the Advisory | |
| Committee on Immunization Practices and the Health Resources and Services | |
| Administration (HRSA), and HRSA-supported preventive care guidelines for women, | |
| and as authorized by your Primary Care Physician in your Participating Medical | |
| Group.) Covered Health Care Services will include, but are not limited to, the following | 1 : |
| Colorectal Screening | 5. |
| Hearing Screening | |
| Human Immunodeficiency Virus (HIV) Screening | |
| Immunizations | |
| Newborn Testing | |
| Prostate Screening | |
| Vision Screening | |
| Well-Baby/Child/Adolescent care | |
| Well-Woman, including routine prenatal obstetrical office visits | |
| Please refer to your UnitedHealthcare of California Combined Evidence of Coverage | |
| and Disclosure Form. Preventive tests/screenings/counseling as recommended by the | 9 |
| U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for | |
| pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may | |
| be a separate Co-payment for the office visit and other additional charges for services | |
| rendered. Please call the Customer Service number on your ID card. FDA-approved | |
| contraceptive methods and procedures recommended by the Health Resources and | |
| Services Administration as preventive care services will be 100% covered. Co- | |
| payment applies to contraceptive methods and procedures that are NOT defined as | |
| Covered Services under the Preventive Care Services and Family Planning benefit as | 3 |
| specified in the Combined Evidence of Coverage and Disclosure Form. | |
| Prosthetics and Corrective Appliances | 20% Co-payment after Deductible |
| Radiation Therapy | |
| Standard: | 20% Co-payment after Deductible |
| (Photon beam radiation therapy) | |
| Complex: | 20% Co-payment after Deductible |
| (Examples include, but are not limited to, brachytherapy, radioactive | |
| implants, and conformal photon beam; Copayment applies per 30 days or | |
| treatment plan, whichever is shorter. Gamma Knife and Stereotactic | |
| procedures are covered as outpatient surgery. Please refer to outpatient | |
| surgery for Copayment amount, if any.) | |
| Radiology Services | 20% Co-payment after Deductible |
| Standard (Additional Co-payment for office visits may apply) | |
| Specialized Scanning and Imaging Procedures: | 20% Co-payment after Deductible |
| (Examples include, but are not limited to, CT, SPECT, PET, MRA and | |
| MRI – with or without contrast media) | |
| A separate Copayment will be charged for each part of the body scanned as part of an imaging procedure. | |
| | |

Benefits Available on an Outpatient Basis (Continued)

| Benefits Available on an Outpatient Basis (Continued) | |
|--|-----------------|
| Severe Mental Illness (SMI) and | |
| Serious Emotional Disturbances of a Child (SED) | |
| Please see outpatient "Mental Health Services" section for cost sharing and | |
| services that apply to SMI and SED. Please refer to your UnitedHealthcare of | |
| California Combined Evidence of Coverage and Disclosure Form for a complete | |
| description of this coverage. | |
| Substance Related and Addictive Disorder | |
| Outpatient Office Visits include, but are not limited to: | |
| Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures, | No charge |
| individual/group evaluations and treatment, individual/group counseling and | |
| detoxifications, referral services, and medication management | |
| All Other Outpatient Treatment includes, but are not limited to: | No charge |
| Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment, crisis | |
| intervention, facility charges for day treatment centers, laboratory charges. and | |
| methadone maintenance treatment | |
| Please refer to your the UnitedHealthcare of California Combined Evidence of | |
| Coverage and Disclosure Form for a complete description of this coverage. | |
| Virtual Visits | \$25 Co-payment |
| Benefits are available only when services are delivered through a Designated Virtual | |
| Network Provider. You can find a Designated Virtual Network Provider by going to | |
| www.myuhc.com or by calling Customer Service at the telephone number on your ID card | |
| Vision Refractions | \$35 Co-payment |
| | |

Note: Benefits with Percentage Co-payment amounts are based upon the UnitedHealthcare negotiated rate.

EACH OF THE ABOVE-NOTED BENEFITS IS COVERED WHEN AUTHORIZED BY YOUR PARTICIPATING MEDICAL GROUP OR UNITEDHEALTHCARE, EXCEPT IN THE CASE OF A MEDICALLY NECESSARY EMERGENCY OR URGENTLY NEEDED SERVICE. A UTILIZATION REVIEW COMMITTEE MAY REVIEW THE REQUEST FOR SERVICES.

Note: This is not a contract. This is a Schedule of Benefits and its enclosures constitute only a summary of the Health Plan.

THE MEDICAL AND HOSPITAL GROUP SUBSCRIBER AGREEMENT AND THE UNITEDHEALTHCARE OF CALIFORNIA COMBINED EVIDENCE OF COVERAGE AND DISCLOSURE FORM AND ADDITIONAL BENEFIT MATERIALS MUST BE CONSULTED TO DETERMINE THE EXACT TERMS AND CONDITIONS OF COVERAGE. A SPECIMEN COPY OF THE CONTRACT WILL BE FURNISHED UPON REQUEST AND IS AVAILABLE AT THE UNITEDHEALTHCARE OFFICE AND YOUR EMPLOYER'S PERSONNEL OFFICE. UNITEDHEALTHCARE'S MOST RECENT AUDITED FINANCIAL INFORMATION IS ALSO AVAILABLE UPON REQUEST.

P.O. Box 30968 Salt Lake City, UT 84130-0968 Customer Service: 888-586-6365 711 (TTY) www.myuhc.com