

SignatureValue[™] HMO Offered by UnitedHealthcare of California

CS VEBA Alliance HMO Deductible Schedule of Benefits HRA-QUALIFIED DEDUCTIBLE HEALTH PLAN 35-50/20%/2000DED

These services are covered as indicated when authorized through your Primary Care Physician in your Participating Medical Group.

General Features	Individual \$2,000
On a Family plan, if one individual member meets the Individual deductible amount, his/ her deductible is met, and the Family deductible must be met by one or more of the family members.	Family \$2,000
Certain Covered Health Care Services will not be covered until you meet the Calenda Year Deductible. Only amounts incurred for Covered Health Care Services that are subject to the Deductible will count toward the Deductible. The Deductible applies to the Annual Out-of-Pocket Limit. The amounts applied to the Deductible are based up UnitedHealthcare's contracted rates.	
Maximum Benefits	Unlimited
Annual Out-of-Pocket Limit	Individual \$3,000
On a Family plan, if one individual member meets the Individual out of pocket amoun his/ her out of pocket is met and the Family out of pocket must be met by one or more of the family members. Co-payments for certain types of Covered Health Care Services do not apply toward the Out-of-Pocket Limit and will require a Co-payment even after the Out-of-Pocket Limit has been met. The Annual Out-of-Pocket Limit includes Co-payments for UnitedHealthcare benefits including behavioral health and prescription drug benefits. does not include standalone, separate and independent Dental, Vision and Chiropractic benefit plans offered to groups. When an individual member of a family unit has paid an amount of Deductible and Co-payments for the Calendar Year equal to the Individual Out-of-Pocket Limit, no further Co-payments will be due for Covered Health Care Services for the remainder of that Calendar Year. The remaining family members will continue to pay the applicable Co-payment until a member satisfies the Individual Out-of-Pocket Limit or until a family satisfies the Family Out-of-Pocket Limit	t, Family \$6,000 e It
PCP Office Visits	\$35 Co-payment
Specialist Office Visits (Member required to obtain referral to Specialists except for OB/GYN Physician Services and Emergency/Urgently Needed Services) Co-payments for Audiologist an Podiatrist visits will be the same as for the PCP.	\$50 Co-payment
Hospital Benefits	20% Co-payment after Deductible
Emergency Services (Copayment waived if admitted)	\$300 Co-payment after Deductible
Urgently Needed Services Urgent care services – services provided within the geographic	\$35 Co-payment
area served by your medical group Urgent care services – services provided outside of the	20% Co-payment after Deductible

Benefits Available While Hospitalized as an Inpatient

20% Co-payment after Deductible
20% Co paymont and Boadolible

Bone Marrow Transplants	20% Co-payment after Deductible
Clinical Trials ⁴	Paid at negotiated rate after Deductible Balance (if any) is the responsibility of the Member
Hospice Services	20% Co-payment after Deductible
(Prognosis of life expectancy of one year or less)	
Hospital Benefits	20% Co-payment after Deductible
Mastectomy/Breast Reconstruction	20% Co-payment after Deductible
(After mastectomy and complications from mastectomy)	
Maternity Care	20% Co-payment after Deductible
Preventive tests/screenings/counseling as recommended by the	
U.S. Preventive Services Task Force, AAP (Bright Futures	
Recommendations for pediatric preventive health care) and the	
Health Resources and Services Administration as preventive care	
services will be covered as Paid in Full. There may be a separate	
Co-payment for the office visit and other additional charges for	
services rendered. Please call the Customer Service number on	
your ID card	2004 Concerns offer Deductible
Mental Health Services including, but not limited to, Residential Treatment Centers	20% Co-payment after Deductible
Please refer to your UnitedHealthcare of California Combined Evidence of Coverage and Disclosure Form for a	
complete description of this coverage.	
Newborn Care	20% Co novement ofter Doductible
(The newborn care deductible and/or Copayment does not apply	20% Co-payment after Deductible
when the newborn is discharged with the mother within 48 hours	
of the normal vaginal delivery or 96 hours of the cesarean	
delivery. Please see the Combined Evidence of Coverage and	
Disclosure Form for more details.)	
Physician Care	20% Co-payment after Deductible
Reconstructive Surgery	20% Co-payment after Deductible
Rehabilitation Care	20% Co-payment after Deductible
(Including physical, occupational and speech therapy)	
Severe Mental Illness Benefit and	20% Co-payment after Deductible
Serious Emotional Disturbances of a Child	
Inpatient and Residential Treatment	
Unlimited days	
Please refer to your UnitedHealthcare of California	
Combined Evidence of Coverage and Disclosure Form for a	
complete description of this coverage.	
Skilled Nursing Facility Care	20% Co-payment after Deductible
(Up to 100 days per benefit period)	
Substance Related and Addictive Disorder including, but not limited	No charge
to, Inpatient Medical Detoxification and Residential Treatment	
Centers	
Please refer to your UnitedHealthcare of California	
Combined Evidence of Coverage and Disclosure Form for a	
complete description of this coverage.	
Termination of Pregnancy	20% Co-payment after Deductible
(Medical/medication and surgical)	

Benefits Available on an Outpatient Basis

Allergy Testing/Treatment	
(Serum is covered)	
PCP Office Visit	\$35 Co-payment
Specialist Office Visit ³	\$50 Co-payment
Ambulance	20% Co-payment after Deductible
Clinical Trials	Paid at negotiated rate after Deductible
Clinical Trial Services require prior authorization by UnitedHealthcare. If	Balance (if any) is the responsibility
you participate in a clinical trial provided by an Out-of-Network Provider	of the Member
that does not agree to perform these services at the rate	
UnitedHealthcare negotiates with Network Participating Providers, you	
will be responsible for payment of the difference between the Out-of-	
Network Provider's billed charges and the rate negotiated by	
UnitedHealthcare with Participating Providers, in addition to any	
applicable Co-payments, coinsurance or deductibles.	
Cochlear Implant Devices	20% Co-payment after Deductible
(Additional Copayment for outpatient surgery or inpatient hospital benefits and	
outpatient rehabilitation/habilitation therapy may apply.)	
Dental Treatment Anesthesia	20% Co-payment after Deductible
(Additional Copayment for outpatient surgery or inpatient hospital benefits may	
apply)	
Dialysis	20% Co-payment after Deductible
(Physician office visit Copayment may apply)	
Durable Medical Equipment	20% Co-payment after Deductible
Durable Medical Equipment for the Treatment of Pediatric Asthma	20% Co-payment after Deductible
(Includes nebulizers, peak flow meters, face masks and tubing for the Medically	
Necessary treatment of pediatric asthma of Dependent children under the age	
of 19.)	
Family Planning (Non-Preventive Care)	
Vasectomy	20% Co-payment after Deductible
Depo-Provera Injection – (other than contraception)	
PCP Office Visit	\$35 Co-payment
Specialist Office Visit	\$50 Co-payment
Depo-Provera Medication – (other than contraception)	20% Co-payment after Deductible
(Limited to one Depo-Provera injection every 90 days.)	
Termination of Pregnancy	20% Co-payment after Deductible
(Medical/medication and surgical)	
FDA-approved contraceptive methods and procedures recommended by the	
Health Resources and Services Administration as preventive care services will	
be 100% covered. Co-payment applies to contraceptive methods and	
procedures that are NOT defined as Covered Health Care Services under the	
Preventive Care Services and Family Planning benefit as specified in the	
Combined Evidence of Coverage and Disclosure Form.	
Hearing Aid – Standard	20% Co-payment after Deductible
\$5,000 annual benefit maximum per calendar year. Limited to one hearing aid	
(including repair/replacement) per hearing-impaired ear every three years.	
(Repairs and/or replacements are not covered, except for malfunctions. Deluxe	
model and upgrades that are not medically necessary are not covered)	
Hearing Aid – Bone-Anchored	Depending upon where the covered
Repairs and/or replacements are not covered, except for malfunctions. Deluxe	health service is provided, benefits for
model and upgrades that are not medically necessary are not covered.	bone-anchored hearing aid will be the
Bone-anchored hearing aid will be subject to applicable medical/surgical	same as those stated under each
categories (e.g. inpatient hospital, physician fees) only for members who meet	covered health service category in this
the medical criteria specified in the Combined Evidence of Coverage and	Schedule of Benefits
Disclosure Form. Repairs and/or replacement for a bone-anchored hearing aid are not covered, except for malfunctions. Deluxe model and upgrades that are	
not medically necessary are not covered.	

Benefits Available on an Outpatient Basis (Continued)

Benefits Available on an Outpatient Basis (Continued)	
Hearing Exam	
PCP Office Visit	\$35 Co-payment
Specialist Office Visit	\$50 Co-payment
Co-payments for Audiologist and Podiatrist visits will be the	
same as for the PCP. Preventive tests/screenings/counseling as recommended by the	
U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for	
pediatric preventive health care) and the Health Resources and Services Administration	
as preventive care services will be covered as Paid in Full. There may be a separate Co-	
payment for the office visit and other additional charges for services rendered. Please	
call the Customer Service number on your ID card.	
Home Health Care Visits	\$35 Copayment per visit
Hospice Services 20%	6 Co-payment after Deductible
(Prognosis of life expectancy of one year or less)	
Infertility Services	Not Covered
Infusion Therapy	\$250 Co-payment
(Infusion Therapy is a separate Co-payment in addition to an office visit Co-payment.) In	
instances where the negotiated rate is less than your Co-payment, you will pay only the	
negotiated rate.	
Injectable Drugs	
	50 Co-payment per medication
	50 Co-payment per medication
(Co-payment/coinsurance not applicable to injectable immunizations,	to be payment per medication
birth control, infertility and insulin. If injectable drugs are administered in	
a physician's office, office visit Co-payment/Coinsurance may also apply)	
FDA-approved contraceptive methods and procedures recommended by	
the Health Resources and Services Administration as preventive care	
services will be 100% covered. Co-payment applies to contraceptive	
methods and procedures that are NOT defined as Covered Services	
under the Preventive Care Services and Family Planning benefit as	
specified in the Combined Evidence of Coverage and Disclosure Form.	N.a. akanna
Laboratory Services	No charge
(When available through and authorized by your Participating Medical Group.	
Additional Copayment for office visits may apply.)	
Maternity Care, Tests and Procedures	• • • •
PCP Office Visit	\$35 Co-payment
Specialist Office Visit	\$35 Co-payment
Preventive tests/screenings/counseling as recommended by the U.S. Preventive	
Services Task Force, AAP (Bright Futures Recommendations for pediatric preventive	
health care) and the Health Resources and Services Administration as preventive care	
services will be covered as Paid in Full. There may be a separate Co-payment for the	
office visit and other additional charges for services rendered. Please call the	
Customer Service number on your ID card	
Mental Health Services (including Severe Mental Illness and Serious Emotional Disturbance	s
of a Child)	
Outpatient Office Visits include:	\$40 Co-payment
Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures,	+ · · · · · · · · · · · · · · · · · · ·
individual/ group counseling, individual/ group evaluations and treatment, referral services	
and medication management	,
All Other Outpatient Treatment include:	No charge after Deductible
Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment, crisis intervention,	No onarge alter Deddolisie
electro-convulsive therapy, psychological testing, facility charges for day treatment centers	
Behavioral Health Treatment for pervasive developmental Disorder or Autism Spectrum	3,
Disorders, laboratory charges, or other medical Partial Hospitalization/ Day Treatment and	
Intensive Outpatient Treatment, and psychiatric observation	
(Please refer to your Supplement to the UnitedHealthcare of California Combined	
Evidence of Coverage and Disclosure Form for a complete description of this	
coverage.)	

Benefits Available on an Outpatient Basis (Continued)

Oral Surgery Services	20% Co-payment after Deductible
	20% Co-payment after Deductible
Outpatient Medical Rehabilitation Therapy at a Participating Free-Standing or Outpatient Facility (Including physical, occupational and speech therapy)	\$35 Co-payment
Outpatient Surgery at a Participating Free-Standing or Outpatient Surgery Facility	20% Co-payment after Deductible
Physician Care	
PCP Office Visit	\$35 Co-payment
Specialist Office Visit	\$50 Co-payment
Co-payments for Audiologist and Podiatrist visits will be the same as for the PCP.	N
Preventive Care Services	No charge
(Services as recommended by the American Academy of Pediatrics (AAP) including	
the Bright Futures Recommendations for pediatric preventive health care, the U.S. Preventive Services Task Force with an "A" or "B" recommended rating, the Advisory	
Committee on Immunization Practices and the Health Resources and Services	
Administration (HRSA), and HRSA-supported preventive care guidelines for women,	
and as authorized by your Primary Care Physician in your Participating Medical	
Group.) Covered Health Care Services will include, but are not limited to, the following	1 :
Colorectal Screening	5.
Hearing Screening	
Human Immunodeficiency Virus (HIV) Screening	
Immunizations	
Newborn Testing	
Prostate Screening	
Vision Screening	
Well-Baby/Child/Adolescent care	
Well-Woman, including routine prenatal obstetrical office visits	
Please refer to your UnitedHealthcare of California Combined Evidence of Coverage	
and Disclosure Form. Preventive tests/screenings/counseling as recommended by the	9
U.S. Preventive Services Task Force, AAP (Bright Futures Recommendations for	
pediatric preventive health care) and the Health Resources and Services Administration as preventive care services will be covered as Paid in Full. There may	
be a separate Co-payment for the office visit and other additional charges for services	
rendered. Please call the Customer Service number on your ID card. FDA-approved	
contraceptive methods and procedures recommended by the Health Resources and	
Services Administration as preventive care services will be 100% covered. Co-	
payment applies to contraceptive methods and procedures that are NOT defined as	
Covered Services under the Preventive Care Services and Family Planning benefit as	3
specified in the Combined Evidence of Coverage and Disclosure Form.	
Prosthetics and Corrective Appliances	20% Co-payment after Deductible
Radiation Therapy	
Standard:	20% Co-payment after Deductible
(Photon beam radiation therapy)	
Complex:	20% Co-payment after Deductible
(Examples include, but are not limited to, brachytherapy, radioactive	
implants, and conformal photon beam; Copayment applies per 30 days or	
treatment plan, whichever is shorter. Gamma Knife and Stereotactic	
procedures are covered as outpatient surgery. Please refer to outpatient	
surgery for Copayment amount, if any.)	
Radiology Services	20% Co-payment after Deductible
Standard (Additional Co-payment for office visits may apply)	
Specialized Scanning and Imaging Procedures:	20% Co-payment after Deductible
(Examples include, but are not limited to, CT, SPECT, PET, MRA and	
MRI – with or without contrast media)	
A separate Copayment will be charged for each part of the body scanned as part of an imaging procedure.	

Benefits Available on an Outpatient Basis (Continued)

Benefits Available on an Outpatient Basis (Continued)	
Severe Mental Illness (SMI) and	
Serious Emotional Disturbances of a Child (SED)	
Please see outpatient "Mental Health Services" section for cost sharing and	
services that apply to SMI and SED. Please refer to your UnitedHealthcare of	
California Combined Evidence of Coverage and Disclosure Form for a complete	
description of this coverage.	
Substance Related and Addictive Disorder	
Outpatient Office Visits include, but are not limited to:	
Diagnostic evaluations, assessment, treatment planning, treatment and/or procedures,	No charge
individual/group evaluations and treatment, individual/group counseling and	
detoxifications, referral services, and medication management	
All Other Outpatient Treatment includes, but are not limited to:	No charge
Partial Hospitalization/ Day Treatment, Intensive Outpatient Treatment, crisis	
intervention, facility charges for day treatment centers, laboratory charges. and	
methadone maintenance treatment	
Please refer to your the UnitedHealthcare of California Combined Evidence of	
Coverage and Disclosure Form for a complete description of this coverage.	
Virtual Visits	\$25 Co-payment
Benefits are available only when services are delivered through a Designated Virtual	
Network Provider. You can find a Designated Virtual Network Provider by going to	
www.myuhc.com or by calling Customer Service at the telephone number on your ID card	
Vision Refractions	\$35 Co-payment

Note: Benefits with Percentage Co-payment amounts are based upon the UnitedHealthcare negotiated rate.

EACH OF THE ABOVE-NOTED BENEFITS IS COVERED WHEN AUTHORIZED BY YOUR PARTICIPATING MEDICAL GROUP OR UNITEDHEALTHCARE, EXCEPT IN THE CASE OF A MEDICALLY NECESSARY EMERGENCY OR URGENTLY NEEDED SERVICE. A UTILIZATION REVIEW COMMITTEE MAY REVIEW THE REQUEST FOR SERVICES.

Note: This is not a contract. This is a Schedule of Benefits and its enclosures constitute only a summary of the Health Plan.

THE MEDICAL AND HOSPITAL GROUP SUBSCRIBER AGREEMENT AND THE UNITEDHEALTHCARE OF CALIFORNIA COMBINED EVIDENCE OF COVERAGE AND DISCLOSURE FORM AND ADDITIONAL BENEFIT MATERIALS MUST BE CONSULTED TO DETERMINE THE EXACT TERMS AND CONDITIONS OF COVERAGE. A SPECIMEN COPY OF THE CONTRACT WILL BE FURNISHED UPON REQUEST AND IS AVAILABLE AT THE UNITEDHEALTHCARE OFFICE AND YOUR EMPLOYER'S PERSONNEL OFFICE. UNITEDHEALTHCARE'S MOST RECENT AUDITED FINANCIAL INFORMATION IS ALSO AVAILABLE UPON REQUEST.

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