

**MEMORANDUM OF UNDERSTANDING**  
**FALLBROOK UNION ELEMENTARY SCHOOL DISTRICT ("DISTRICT") AND**  
**FALLBROOK ELEMENTARY TEACHERS ASSOCIATION ("ASSOCIATION")**  
**APPLICABLE HOURLY RATE FOR CERTAIN SERVICES AND PROFESSIONAL**  
**DEVELOPMENT ACTIVITIES FOR THE 2022-2023 SCHOOL YEAR**  
**June 16, 2022**

The District and Association agree as follows:

For the 2022-2023 school year, certain structured professional development offerings will be held after the school day and/or on weekends. Although we encourage our staff to attend these opportunities, because they are held outside of regular work hours, they are optional. For attendance at these particular structured professional development offerings (to be determined and identified by the District) unit members shall be compensated at the hourly rate of \$75 for the duration of the particular professional development. Unit members will be informed of the rate to be paid for professional development offerings when they receive the invitation to the offering.

Participation by unit members in certain online professional development (to be identified and determined by the District and subject to preapproval by the District or the Site Principal) shall also be compensated at the hourly rate of \$75 for the duration of the online professional development. Unit members will be informed of the rate to be paid for the online professional development offerings when they receive the invitation to the offering.

Unit members will be paid to support instruction outside the contractual school day at the rate of \$75/hour. The schedule and frequency to be agreed upon between the school principal/program director and teacher. Field trips will be paid at the regular contract rate.

Lastly, for summer school assignments immediately following the regular 2021-2022 and 2022-2023 school year (including Extended School Year, Migrant Summer Program and Summer School), teachers shall be compensated at the hourly rate of \$75.00.

This MOU shall not be precedent setting nor form any basis for a past practice. This MOU is effective as of June 3, 2022, and shall expire on August 1, 2023.

Dated: June 16, 2022

For FETA:



For the District:

