



SEARCH TIMELINE

Fallbrook Union Elementary School District Superintendent Search

Note: *Blue italicized text* indicates Board Participation

FEBRUARY 2023 Preliminary Phase	February 22	District receives proposals
	February 27	<i>Proposal Presentations / Board Selects Firm</i>
MARCH 2023 Community Engagement	March 22	<i>Initial Meeting with the Board; Board determines characteristics, skills & qualities desired in new superintendent; publicly announces timeline and procedures (Open and Closed Session; approx 3 hrs total)</i>
	March 29 - April 13	Online survey dates
	Week of April 3, Community, and April 10-14, Staff	Consultants confer with staff and community designated by the Board to receive input
MARCH - APRIL 2023 Advertisement and Recruitment	March and April	Consultants identify potential candidates; Development and posting of recruitment materials and Position Description
	April 10 Publication and Online Immediately	Advertising and active recruitment; Ad appears in <u>EdCal</u> ,
	April 21, 5:00 PM	Deadline for applications
MARCH - MAY 2023 Interviews and Selection	March, April	Consultants complete comprehensive reference and background checks on applicants
	May 11 5:00 p.m.	<i>Board confers with consultants, reviews all applications and selects candidates to be interviewed (Closed Session; approx 3 hours)</i>
	May 20	<i>Board interviews candidates; selects finalist(s) (Closed Session; all-day meeting)</i>
MAY - JUNE 2023 Contract Approval	May 22 -24	<i>Board completes the validation process of the leading candidate and makes final determination</i>
	June 5	<i>Board approves superintendent contract at a regularly scheduled board meeting</i>
JULY 2023 Start Date	July 1 (as mutually agreed)	New superintendent begins